

## **ALSTON MODEL**

A vehicle to be provided for use by the Alston EMT cohort to respond to incidents. The vehicle will be collected from the Hospital at the start of the shift and returned to the same site at the end of the shift. One EMT can provide the response as a solo responder. The vehicle can be taken home whilst on shift to expedite responses. An agreement will be drawn up regarding use of the vehicle whilst on -call

## **VEHICLE**

Vehicle with all wheel drive / 4 x 4 capability and appropriate livery. Blue light to be added for protection of scene at RTC etc but not for providing a lights and sirens response. The vehicle will not be fitted with audible warnings. Fuel card to be provided.

Extra training will need to be undertaken with NWS team prior to being allowed to respond on this type of vehicle under normal road conditions for familiarisation.

Once vehicle is ordered a timeline for training and removal of A002 from Alston Moor will be decided.

## **RESPONSE**

CFR's will be encouraged to meet the EMT at the scene of the incident to ensure a timely response. The response car will not be used to collect the CFR from their home address unless that is en route to the incident and will not cause further delay.

## **EMT's**

In order to provide a response to the community the EMT's must continue to meet their KPI's as previously set.

EMT's will continue to be paid on-call rate of 4.5% which is the remunerable amount for working not less than 1:6 (24 hour period) and not more than 1:3 (24 hour period). It is acknowledged that the current cohort and 1:6 agreement may leave one 24 hour period uncovered, should this be covered this does not attract a higher on-call rate. Better logging of shifts with GRS is required.

## **Key Performance Indicators (KPI's).**

Attend classroom mandatory training	Both days per calendar year
Complete online mandatory training	All modules
Complete contact shift with SPTL	4 in rolling 12 months
Appraisal	Annually
Attend monthly training sessions	8 / year
Complete relevant adhoc learning modules as service needs arise	As required. Directed by OM/ AP ?SPTL
Complete e-learning modules	Access to ESR and as directed.
Undertake operational on-call shifts	To meet requirements of contract 1 x 24 hour period in 6
Advise rostering department on shift cover	Monthly (minimum) Method to be reviewed

KPI's will be reviewed regularly to ensure all CFR's are confident and competent to respond solo. Performance of EMT's against the established KPI's will be monitored by their SPTL, however, it is the responsibility of the EMT to ensure their KPI's are being met.